

ANS Group - Brexit Statement 2020

ANS recognise that the UK having left the EU on Friday January 31st 2020 is currently subject to the terms of the Transition Period now in place; in effect this phase requires the UK to remain aligned with EU legislative and regulatory requirements. Along with all other UK based business ANS are in a position where we will be subject to the terms of a deal that may be negotiated with the EU across 2020. ANS recognise that a 'NO DEAL' exit remains a possibility.

As the majority of our services are NOT reliant on items imported from the EU there should be minimal impact from an import perspective; however, it is likely that we will need to consider the effect of any exchange rate movements if there is a 'no deal' outcome. Given our current supply focus, ANS is NOT likely to be affected by any changes to Freedom of People movement across UK borders.

We understand that many customers may have concerns. We are taking all reasonable steps to mitigate risk where it is within our control. Therefore, ANS Group has carried out a robust internal risk assessment-based planning process in order to mitigate any potential negative impacts from a NO DEAL outcome. ANS will revisit appropriate risk planning across the course of the year and will adjust and mitigate according to development:

The key elements we have considered are detailed as follows:

- We have considered issues relating to staff (including key staff impacts and retention)
- We have considered supply chain and potential supplier impacts (including the potential for increased lead times and/ or possible shortages)
- We have considered potential regulatory and compliance impacts (customers are assured of ANS Groups information security and GDPR requirement compliance)
- We have considered potential required change to documentation (including review of privacy information and our internal documentation).
- We have ensured that key people in our organisation are aware of these key issues and we are continuing to review the political landscape and consult with customers and partners

ANS Group remain certified compliant to international standards :

- ISO 9001: 2015 Quality Management
- ISO 14001: 2015 Environmental Management
- ISO 27001: 2013 Information Security Management
- ISO 22301: 2012 Business Continuity Management
- ISO 20000: 2011 Service Management